## PERSONAL DETAILS

Name: Chris Collins

**Location:** South Wales, UK

Nationality: Welsh

Email: [chrisjamescollins@gmail.com](mailto:chrisjamescollins@gmail.com)

Website: [https://chrisjcollins.com](https://chrisjcollins.com/)

GitHub: <https://github.com/chriscollins>

## PROFILE

An intelligent and hard-working software professional with over eighteen years commercial experience in web development and leadership. Empathetic and adaptable with an eye for detail and a broad range of skills.

## CORE SKILLS

Object Orientation, Design Patterns, Domain Driven Design, Hexagonal Architecture, Test-Driven Development, REST, Continuous Integration, Agile, Mentorship, PHP, JavaScript, C#, Ruby, Symfony, Laravel, Doctrine, Ruby On Rails, BEM CSS, Vue.js, MySQL, PostgreSQL, Microsoft SQL Server, Git, Docker, JIRA.

## EXPERIENCE

### Software Delivery Manager – Box UK (April 2023 - Present) **(Reference available)**

* Responsible for the planning and implementation of processes to improve the competency and efficiency of developers.
* Introduced static analysis to the business and facilitated its roll out across all projects.
* Coordinated the successful migration of Continuous Integration from Travis CI to GitHub Actions.
* Founded a working group to discuss and implement improvements around testing and code quality.
* Improved the approach to onboarding new developers in order to increase productivity.
* Provided highly regarded training to all staff on the concept of delivering value.
* Tracked developer skills to provide valuable input to company decisions on recruitment, training and team composition.
* Involved in producing a Career Development Framework to clearly define expectations and progression pathways for developers.
* Helped refine the company's approach to estimation on Agile projects, resulting in improved predictability and better meeting of deadlines.
* Led the development team for the company's largest client.

### Principal Developer – Box UK (February 2007 - April 2023) **(Reference available)**

* Acted as Lead Developer on multiple prestigious projects for large multinational organisations such as RS Components and Sodexo.
* Line managed and mentored less experienced developers.
* Conducted interviews and technical tests for prospective new hires.
* Presented to clients at sales pitches for new work.
* Delivered well-received training courses to clients.
* Managed the company's GitHub account, including seat allocation and permissions.

### Senior Developer – Box UK (April 2012 - December 2012) **(Reference available)**

* Delivered full-stack projects for clients including The BBC and UNISON.
* Gave presentations on multiple technical topics to share knowledge across the company.
* Presented during client-facing sprint demonstrations, showcasing the value delivered.

### Developer – Box UK (February 2007 - April 2012) **(Reference available)**

* Contributed front-end and back-end changes to projects for clients including The National Gallery and Investec Asset Management.
* Received recognition for stepping up to perform project management duties alongside my development role.

### Hotel Porter – Morgans Hotel (2005 - 2006)

Part-time position as a porter at a five-star hotel in Swansea.

### Sales Administrator – Comet (2001 - 2002)

Part-time position at the Culverhouse Cross branch of Comet, in an administrative/sales and customer service capacity.

## EDUCATION AND QUALIFICATIONS

### Scrum Alliance (2013)

**July 2013:** Scrum Master

### University Of Wales, Swansea (2003 - 2006)

June 2006: BSc (Hons) Computer Science (2:1)

### St. Cyres Comprehensive School, Penarth (1998 - 2002)

June 2002: 3 ‘A’ Levels (Computing (A), Biology (A), Business Studies (B))

June 2001: 1 ‘AS’ Level (Chemistry (B))

June 2000: 10 GCSEs (5 A\*s, 3As and 2 Bs)

## OUTSIDE INTERESTS

Outside of software I enjoy spending time with my wife and son, as well as pursuing my interests in football, chess, playing the piano and guitar. I also enjoy photography and film. I keep fit by playing badminton and going to the gym.

## REFERENCES

References are available on request.